

Alexander Nekrasov

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[Website](#) | [Google Scholar](#) | [SSRN](#)

Academic Positions

Associate Professor, with tenure, University of Illinois Chicago, 2020–present

Assistant Professor, University of Illinois Chicago, 2016–2020

Assistant Professor, University of California, Irvine, 2008–2016

Selected Publications

“Employee turnover and firm performance: Large-sample archival evidence” with Q. Li, B. Lourie, and T. Shevlin. *Management Science*, forthcoming. [SSRN](#), [PDF](#)

- The paper is cited in the SEC’s 2020 rule on human capital disclosure. [SEC](#)

“Visuals and attention to earnings news on Twitter” with S. Teoh and S. Wu. *Review of Accounting Studies*, forthcoming. [RAST](#), [SSRN](#), [PDF](#)

“Cater to thy client: Analyst responsiveness to institutional investor attention” with P. Chiu, B. Lourie, and S. Teoh. *Management Science*, forthcoming. [MS](#), [SSRN](#), [PDF](#)

“Are online job postings informative to investors?” with E. Gutierrez, B. Lourie, and T. Shevlin. *Management Science*, 2020, 66: 2801–3294. [MS](#), [SSRN](#), [PDF](#). The paper is covered by

- [Wall Street Journal](#) “Savvy investors look to job postings to predict a company’s performance”
- [IR Magazine](#) “IR papers: do investors look at job postings?”
- [Value Walk](#) “Why investors should pay attention to job postings”

“Opportunity knocks but once: Delayed disclosure of financial items in earnings announcements and analyst and investor neglect of earnings news” with Y. Li and S. Teoh. *Review of Accounting Studies*, 2020, 25: 159–200. [RAST](#), [SSRN](#), [PDF](#)

“Key performance indicators as supplements to earnings: Incremental informativeness, demand factors, measurement issues, and properties of their forecasts” with D. Givoly, Y. Li, and B. Lourie. *Review of Accounting Studies*, 2019, 24: 1147–1183. [RAST](#), [SSRN](#), [PDF](#)

“Valuation implications of unconditional accounting conservatism: Evidence from analysts’ target prices” with J. Kim, P. Shroff, and A. Simon. *Contemporary Accounting Research*, 2019, 36: 1669–1698. [CAR](#), [SSRN](#), [PDF](#)

“Headline salience, managerial opportunism, and over- and underreactions to earnings” with X. Huang and S. Teoh. *The Accounting Review*, 2018, 93: 231–255. [TAR](#), [SSRN](#), [PDF](#). The paper is covered by

- [CFO Magazine](#) “Flaunting strong earnings damages stock price”
- [IR Magazine](#) “Statistics in earnings release headlines can boost stocks”

- [Accounting Today](#) “Study Questions Accounting Numbers Highlighted in Earnings Releases”
- [CPA Practice Advisor](#) “Beware strong numbers in corporate earnings headlines”
- [Value Walk](#) “Beware headline salience misleads investors, study warns”
- *Best Paper Award, CAPANA Research Conference, 2014*

“Using earnings forecasts to simultaneously estimate firm-specific cost of equity and long-term growth” with Maria Ogneva. *Review of Accounting Studies*, 2011, 16: 414–457. [RAST](#), [SSRN](#), [PDF](#). The paper is the winner of

- *Best Paper Award, Review of Accounting Studies conference, 2010*

“Fundamentals-based risk measurement in valuation” with P. Shroff. *The Accounting Review*, 2009, 84: 1983–2011. [TAR](#), [SSRN](#), [PDF](#)

Selected Working Papers

“Female accounting employees and internal control quality” with C. Liang, B. Lourie, and P. E. Yeung. [SSRN](#)

“The gender position gap and firm performance” with C. Liang, B. Lourie, and T. Shevlin. [SSRN](#)

“Too much of a good thing? Administrative support, innovation, employee satisfaction, and firm performance” with C. Liang, B. Lourie, and S. Xia. [SSRN](#)

“Voluntary disclosure of workforce gender diversity” with C. Liang, B. Lourie, and I. Yoo. [SSRN](#)

Education

Ph.D. in Accounting, University of Minnesota
 Ph.D. studies in Economics, University of Minnesota
 M.S. in Physics, Moscow Institute of Physics and Technology

Teaching

University of Illinois Chicago
 Undergraduate Program
 Intermediate Financial Accounting I

University of California, Irvine
 Full-time MBA
 Financial Accounting for Management
 Financial Statement Analysis & Valuation
 Part-time MBA
 Financial Statement Analysis & Valuation
 Ph.D. Program
 Research Seminar in Accounting

University of Minnesota
Undergraduate Program
Introduction to Financial Reporting

Honors and Awards

Dean's Recognition for Outstanding Teaching, University of Illinois Chicago, 2017, 2018
Best Paper Award, CAPANA Research Conference, 2014
Excellence in Teaching, Core, Full-Time MBA, University of California Irvine, 2014
Best Paper Award, *Review of Accounting Studies* conference, 2010
Ph.D. Student Teaching Award, University of Minnesota, 2006
Cliff E. Tranter Ph.D. Scholarship in Accounting, 2006, 2007
AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow, 2006
Doctoral Consortium Fellow, AAA FARS Midyear Meeting, 2006
Earnest Heilman Ph.D. Fellowship in Accounting, 2005
Carl Nelson Fellowship in Accounting, 2004

Research Presentations

University of Illinois Chicago, 2020
University of Toronto, 2018
AAA Annual Meeting, Washington D.C., 2018
Pennsylvania State University, 2017
FARS Midyear Meeting, Charlotte, 2017
University of Illinois Chicago Accounting Research Conference, 2016
University of Nebraska–Lincoln, 2015
University of Illinois Chicago, 2015
University of Southern California/University of California Los Angeles/University of California Irvine Accounting Research Conference, 2015
Ohio State University, 2015
Chapman University, 2015
University of California, Irvine, every year from 2009-2016
University of Colorado, Boulder, 2014
AAA Annual Meeting, Anaheim, 2013
FARS Midyear Meeting, San Diego, 2013
AAA Annual Meeting, Washington D.C., 2012
AAA Annual Meeting, Denver, 2011
Review of Accounting Studies conference, 2010
Southern Methodist University, 2010
California Polytechnic State University, 2010
AAA Annual Meeting, Anaheim, 2008
Carnegie Mellon University, 2008
Dartmouth College, 2008
Duke University, 2008
Michigan State University, 2008
New York University, 2008
University of California, Irvine, 2008

University of Michigan, 2008
University of North Carolina at Chapel Hills, 2008

Service

University of Illinois Chicago

Undergraduate Curriculum Review Committee, Member, 2020–present
Recruiting Committee, Member, 2019–present
PhD Program Committee, Member, 2021–present
UIC Business Scholars Mentoring Program, Faculty Mentor, 2019–present
UIC Graduate College Faculty, Member, 2020–present
Intermediate Accounting Review Committee, Member, 2019–2020
Accounting Department Workshop Series Co-Organizer, 2018–2019
Academic Advisor for Undergraduate Accounting Majors, 2016–present

University of California, Irvine

UCI Council on Educational Policy Member, 2012–2016
Master of Professional Accountancy Committee Member, 2013–2016
Paul Merage School of Business Undergraduate Program Committee Member, 2010–2016
Paul Merage School of Business Masters Program Committee Member, 2011–2012
Paul Merage School of Business Curriculum Innovation Committee Member, 2009–2010
Paul Merage School of Business Building Committee Member, 2008–2009

Ad hoc Referee:

The Accounting Review, Management Science, Journal of Accounting and Economics, Review of Accounting Studies, Contemporary Accounting Research, Journal of Business Finance and Accounting, Journal of Accounting, Auditing and Finance, American Accounting Association Annual Meeting, AAA Financial Accounting and Reporting Section Midyear Meeting, Society of Financial Studies Cavalcade Conference.

Editorial Committee for the FARS Midyear Meeting, Member, 2015

Member of Ph.D. Student Dissertation Committees

Yifan Li (first appt., University of San Francisco, 2017)
Yoojin Lee (first appt., California State University, Long Beach, 2017)
Qin Li (first appt., The Hong Kong Polytechnic University, 2016)
Novia Chen (first appt., University of Houston, 2015)
Timothy Haight (first appt., Loyola Marymount University, 2014)
Sarah Lyon (first appt., University of San Diego, 2014)
Peng-Chia Chiu (first appt., The Chinese University of Hong Kong, 2013)
Xuan Huang (first appt., California State University, Long Beach, 2011)
Suli (Sabrina) Chi (first appt., University of Arkansas, 2010)

Media Coverage

[*Wall Street Journal*](#) “Savvy investors look to job postings to predict a company’s performance?” 2020

[*Value Walk*](#) “Why investors should pay attention to job postings” 2020

[IR Magazine](#) “IR papers: Do investors look at job postings?” 2020

[CFO Magazine](#) “Flaunting strong earnings damages stock price” 2018

[IR Magazine](#) “Statistics in earnings release headlines can boost stocks” 2018

[Accounting Today](#) “Study Questions Accounting Numbers Highlighted in Earnings Releases”
2018

[CPA Practice Advisor](#) “Beware strong numbers in corporate earnings headlines” 2018

[Value Walk](#) “Beware headline salience misleads investors, study warns” 2018